



Using Support for Innovative and Promising Practices to Increase Opportunities for Competitive, Integrated Employment for Students and Youth with Disabilities

What is the level of evidence?

This practice was identified by Rehabilitation Research & Training Center for Evidence-Based Practice in Vocational Rehabilitation (RRTC -EBP VR), and has been labeled by NTACT as a Promising Practice. *More information on NTACT's process for identifying effective practices is available here: [NTACT's Effective Practices.](#)*

What is the practice?

Agency leaders encourage and support innovative ideas throughout all levels in the organization. Leaders encourage communication and autonomy and are open to ideas from staff. Promising practices include the Acquired Brain Injury program, Social Security Benefits Counseling, Individual Placement and Supports, rapid response and closely coordinated services, and a Seamless Transition Collaborative program, collaboration with community partners, as well as requiring field staff to be heavily involved with service providers through constant contact and communication, were viewed as the foundations for successful innovative ventures.

Where is the best place to find out how to do this practice?

The Special Issue from the Journal of Vocational Rehabilitation is available through the website of the RRTC-EBP-VR here:

<http://content.iospress.com/download/journal-of-vocational-rehabilitation/jvr710?id=journal-of-vocational-rehabilitation%2Fjvr710>

You may also correspond with the RRTC-EBP-VR <http://research2vrpractice.org/contact/> to request more detailed information from the original author regarding implementation of this practice.

References used to establish this evidence base:

Sherman, S. G., Leahy, M. J., Del, V. R., Anderson, C. A., Tansey, T. N., & Lui, K. (2014). Organizational and cultural factors that promote creative best practices in the public rehabilitation program: Findings from a four-state multiple case study. *Journal of Vocational Rehabilitation, 41*, 115-125.

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